

CONSULTANCY: TECHNICAL ASSISTANCE UNDER THE FREEDOM FUND KENYA HOTSPOT - NIA PROGRAM

Provision of Monitoring, Evaluation and Learning Support

Potential start date: August 2024

Background

[The Freedom Fund](#) is a global fund with the sole aim of helping end modern slavery. We are a catalyst in the global effort to end modern slavery, working in the countries and sectors where it is most prevalent. We invest in and partner with organisations and communities on the frontlines of ending slavery and exploitation.

The Freedom Fund is currently implementing a multi-year [Hotspot Program in Kenya](#) which is called NIA- an acronym which stands for "Not Invisible Anymore" and translates to "purpose" or "intention" in Swahili. The program seeks to tackle exploitative and abusive child domestic work, which refers to children's work in the domestic work sector in the home of a third party or employer. The overall goal of the program is to create an empowered collective of child domestic workers, their allies, civic organisations and government institutions with strengthened capacity to transition communities away from child domestic work (CDW) and to protect children in domestic work from abuse and exploitation."

This transformative goal will be achieved through four key objectives:

1. Strengthening child-centred advocacy on domestic work
2. Strengthening and broadening the reach of survivor-centred services for children in domestic work and child survivors of domestic work
3. Increasing economic resilience amongst at-risk households and communities
4. Strengthening the policy framework and implementation.

The NIA program is working in direct partnership with fourteen frontline CSOs and prioritises working with the most vulnerable children with lived experience of child domestic work, and those at risk of engaging in child domestic work. The geographical focus of the program is in four Kenyan counties with significant incidence of this issue: Nairobi, Kisumu, Busia, and Kakamega.

Purpose and Scope of Work

The Freedom Fund is seeking consultancy services to;

- Develop a monitoring, evaluation and learning framework for the NIA Program, and in consultation with the Program partners.
- Assist NIA partners to develop monitoring and evaluation framework and plan to help them assess the performance of their interventions, measure the achievement of results and adjust strategies as necessary to ensure effectiveness and impact.

Specific responsibilities

The specific tasks of this assignment will include:

- Development of a monitoring and evaluation framework for the Kenya Hotspot NIA program to enable the generation of evidence-based feedback that will inform program planning, implementation. This will include:
 - Reviewing the current monitoring tools used by our 14 partner organisations and make an assessment of what can be taken from some partners that have a “stronger” framework in place and implemented in other partners that are lacking specific monitoring tools that would support them in their day to day work. This can be done based on previous assessments that have already been made and determined specific instruments that can be standardised across partners.
 - Adapting and standardising monitoring tools across all partners organisations.
 - Where need be, to develop new tools and recommend other best approaches (which ought to also be standardised across partners working on the same subjects) to track outcome-level impact throughout the project year. These tools should help partners in assessing the impact of their activities at the outcome-level, and can include an assessment of knowledge, attitudinal, or behavioural change across project participants.
- Providing support and capacity building to grantee partners within an agreed timeline. This includes:
 - Helping partners understand the importance of MEL and strategic planning using data collected through a robust monitoring framework.
 - Supporting partners in implementing new tools, whether adapted from existing tools used by other partners or developed from scratch.

Qualifications, Skills and Experience

The consultant(s) should have a professional and practical approach to the assignment and meet the following criteria:

- Strong demonstrated experience and knowledge in the development, refinement and implementation of MEL system, tools and practices for development and human rights programs
- Advanced ability to work creatively and collaboratively, facilitating teams and organisations to adopt MEL practices

- Strong ability to explain concepts of data collection, interpretation and reporting, and provide mentorship to ensure adoption of new practices
- Experience leading MEL-related capacity-building and cross-learning initiative
- Experience in working with Kenyan-based NGOs and CSOs
- Experience developing innovative tools and methods for outcome measurement
- Preferably a Master's Degree in International Development, Sociology, Social and behavioural sciences or any other relevant academic qualification
- Minimum of 5 years of progressive experience in undertaking similar consultancies
- Sound knowledge of the modern slavery, human trafficking and child labour context

Personal Attributes

- Ability to build relationships with a wide range of individuals and stakeholders
- Strong ability to communicate technical concepts clearly and practically to a non-expert
- Detail oriented and innovative approach to work
- Strong analytical skills
- Proactive, well organised and flexible in their approach to work

Proposal format

Interested consultants or firms are requested to submit their proposal (both technical and financial). The financial proposal should include an all-inclusive cost/fee, not exceeding USD 15,000.

The proposal should briefly describe how the consultant intends to undertake this assignment. Applicants should also explain how their professional experience matches the skills and qualifications listed.

Proposal needs to include:

- Suitability for the consultancy (maximum 1 page)
- Technical proposal including an outline of the proposed methodology, including consultant's understanding of the assignment, and a proposed report format
- Financial proposal with the proposed budget for all costs including taxes liable to be paid
- A sample of previous work relevant to the assignment (in English)
- Two references (including one from your last client/employer). The entire bid should be a **maximum of ten (10)** pages including the budget. Copies of CVs may be requested for shortlisted candidates.

If you believe you qualify for this opportunity and you are the candidate that we are looking for, please submit your applications as per the bid requirements by submitting proposals to FF Kenya using the email address: kenya@freedomfund.org with the subject line: **Consultancy- FF Kenya Monitoring, Evaluation and Learning Support by 28th of June, 2024 5 PM EAT.**

Following submission of the proposal, Freedom Fund will review and request additional information as needed.